

# **RADCLIFFE MANOR HOUSE**

## **PHILOSOPHY OF CARE**

**Radcliffe Manor House Care Home aims to provide Residents with a secure, relaxed and homely environment in which their care, well-being and comfort is of prime importance.**

**The care team will strive to preserve and maintain the dignity, individuality and privacy of all Residents within a warm and caring environment and in doing so will be sensitive to the Residents ever changing needs. Such needs may be medical, cultural, psychological, spiritual, emotional or social. Each Resident will have a plan of care in which, with their consent, the involvement of family and friends may be appropriate and is greatly valued.**

**This will be achieved through programmes of activities designed to encourage stimulation, self-esteem and social interaction with the recognition of the following core values of care which are fundamental to the philosophy of our home:**

**Privacy, dignity, independence, choice, rights, fulfilment, equality, respect and security.**

**All staff within the home will be appropriately qualified to deliver the highest standards of care. A continuous staff training programme is implemented to ensure high standards are maintained in line with the latest initiatives and developments in practices as may be laid down in appropriate legislation and regulation.**